



HARSH SAINI

- **NOMINATED TO BE ELECTED TO THE SUPERVISORY BOARD**
- **INDEPENDENT BASED ON ASSESSMENT OF THE SUPERVISORY BOARD**



PERSONAL DATA

- Occupation: Independent Management Consultant
- Date of birth: 7 February 1963
- Age: 61
- Residing in: London, UK
- Nationality: British

EDUCATION

- Bachelor's Degree from the University of Lancaster in English & History, Lancaster, UK

CAREER

- **2010 – 2021: FUNG GROUP**
 - 2016 – 2021: Executive Vice President Sustainability, Government and Public Affairs, Fung Group, London, New York, Hong Kong
 - 2014 – 2016: Executive Vice President, Compliance and Sustainability, Li & Fung Ltd., Hong Kong
 - 2010 – 2014: Senior Vice President, Compliance and Sustainability, Li & Fung Ltd., Hong Kong
- **1997 – 2010: NIKE**
 - 2004 – 2010: Director Corporate Responsibility, Hong Kong
 - 2000 – 2004: Senior Manager CSR/Corporate Communication, Hong Kong
 - 1997 – 2000: Manager Communications, Hong Kong
- **1996 – 1997: EDELMAN** (Communications Agency)
Head, Consumer and General Manager, Japan
- **1993 – 1995: The Body Shop**
Global Marketing Communications Manager, UK
- **1990 – 1993: COSMO** (PR Agency)
Consumer Marketing Executive, Japan
- **1987 – 1990: Granada Television**
Marketing Manager, UK

KEY AREAS OF EXPERTISE & SKILLS

- Managing of large or mid-sized international companies
- Leadership experience in the sporting or luxury goods industry
- International Corporate Background



- Leadership experience with various distribution channels, including e-commerce
- Expertise in building strong international brands
- Expertise regarding sustainability issues

NOTABLE MEMBERSHIPS

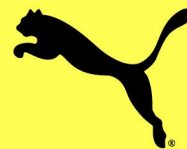
- Sustainable Apparel Coalition, Head of Governance Committee
- Global Fashion Agenda, Member of Nominations Committee
- MKHP (Milton Keynes Homelessness Partnership), Member of Commercial Development Committee

**MEMBERSHIP IN OTHER
STATUTORY SUPERVISORY
BOARDS IN GERMANY**

- None

**MEMBERSHIP IN
COMPARABLE DOMESTIC AND
FOREIGN CONTROLLING
BODIES OF COMMERCIAL
ENTERPRISES**

- None



ROLAND KRUEGER

- **NOMINATED TO BE ELECTED TO THE SUPERVISORY BOARD**
- **INDEPENDENT BASED ON ASSESSMENT OF THE SUPERVISORY BOARD**

PERSONAL DATA

- Occupation: Member of the Board of Directors of Dyson Holdings Pte. Ltd.
- Date of birth: 30 September 1965
- Age: 58
- Residing in: Singapore
- Nationality: German

EDUCATION

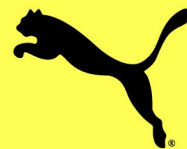
- Industrial Design, University of Applied Science, Munich, Germany
- MBA, INSEAD, Fontainebleau, France

CAREER

- **2019 – Present: DYSON**
 - As of January 2024: Member of the Board of Directors of Dyson Holdings
 - 2020 – 2024: Global Chief Executive Officer, Singapore
 - 2019 – 2020: Global Chief Operating Officer, Singapore
 - 2019 – 2019: Global President, Automotive, Singapore
- **2015 – 2019: INFINITI MOTOR Company (Luxury Brand of NISSAN)**
 - Chairman & Global President, Hong Kong and Corporate Officer of NISSAN Motor Corporation, Japan
- **1998 – 2014: BMW**
 - 2013 – 2014: Group Senior Vice President German Market, Germany
 - 2008 – 2012: President and CEO, Japan
 - 2004 – 2008: Managing Director Asia, Singapore
 - 2000 – 2004: General Manager, Marketing, Product, Price Planning APAC, Africa, East Europe, Germany
 - 1998 – 2000: Manager, Strategic Product Planning, Central Marketing, Germany
- **1994 – 1997: SMART**
 - Senior Designer Interior, Germany
- **1992 – 1994: MITSUBISHI MOTORS**
 - Designer Interior & Exterior – Europe Design Team, Germany

KEY AREAS EXPERTISE &

- Managing of large or mid-sized international companies



SKILLS

- Leadership experience in the sporting or luxury goods industry
- International Corporate Background
- Leadership experience with various distribution channels, including e-commerce
- Expertise in building strong international brands
- Marketing, sales and digital know-how
- Financial expertise

NOTABLE MANDATES

- Member of the Board of the Economic Development Board (EDB) of Singapore Government agency under the Ministry of Trade and Industry responsible for strategies that enhance Singapore's position as a global center for business, innovation and talent

MEMBERSHIP IN OTHER STATUTORY SUPERVISORY BOARDS IN GERMANY

- None

MEMBERSHIP IN COMPARABLE DOMESTIC AND FOREIGN CONTROLLING BODIES OF COMMERCIAL ENTERPRISES

- Dyson Holdings Pte. Ltd., Singapore*

* Mandate at non-group listed company or comparable function within the meaning of recommendation C.4 of the GCGC.