

Statement of Compliance 2024 by the Management Board and the Supervisory Board of PUMA SE with the German Corporate Governance Code in accordance with Section 161 Stock Corporation Act (Aktiengesetz)

The Management Board and the Supervisory Board of PUMA SE declare that - since the last Statement of Compliance dated November 09, 2023 - PUMA SE has complied, and will continue to comply, with the recommendations of the "Government Commission on the German Corporate Governance Code" in the version dated April 28, 2022 (effective as of June 22, 2022, "Code 2022").

Herzogenaurach, November 9, 2024

**PUMA SE** 

For the Management Board

For the Supervisory Board

Arne Freundt

Markus Neubrand

Héloïse Temple-Boyer