

Voting results - Overview

| Item 2 | Resolution on t | the appropriation of retained earnings | (adopted) |
|----------|--|--|-----------|
| | 124,976,503 124,943,790 32,713 5,873 | Shares for which valid votes were cast (= 82.86 % of capital stock) Yes votes (99.97%) No votes (0.03%) Abstentions | |
| Item 3 | Resolution on t | (adopted) | |
| | 124,657,908 124,243,812 414,096 324,468 | Yes votes (99.67 %) No votes (0.33 %) | |
| Item 4 | Resolution on t | (adopted) | |
| | 124,659,967 116,881,188 7,778,779 322,409 | Shares for which valid votes were cast (= 82.65 % of capital stock) Yes votes (93.76%) No votes (6.24%) Abstentions | |
| Item 5 | financial year | f the annual auditor and the group auditor for the 2023 | (adopted) |
| | 124,976,475 124,799,479 176,996 5,901 | Shares for which valid votes were cast (= 82.86 % of capital stock) Yes votes (99.86 %) No votes (0.14 %) Abstentions | |
| Item 6 | Resolution on t financial year | (rejected) | |
| | 124,539,209 56,865,949 67,673,260 443,167 | Shares for which valid votes were cast (= 82.57 % of capital stock) Yes votes (45.66%) No votes (54.34%) Abstentions | |
| Item 7.1 | Resolution on the election of the members of the Supervisory Board - Ms. (adopted Héloïse Temple-Boyer | | |
| | 123,118,041 63,407,614 59,710,427 1,864,335 | Shares for which valid votes were cast (= 81.63 % of capital stock) Yes votes (51.50 %) No votes (48.50 %) Abstentions | |
| Item 7.2 | Resolution on t Thore Ohlsson | the election of the members of the Supervisory Board - Mr. | (adopted) |
| | 124,824,822 64,379,339 60,445,483 157,554 | Shares for which valid votes were cast (= 82.76 % of capital stock) Yes votes (51.58%) No votes (48.42%) Abstentions | |
| Item 7.3 | Resolution on t Jean-Marc Dup | the election of the members of the Supervisory Board - Mr. laix | (adopted) |
| | | | |

Shares for which valid votes were cast (= 82.77 % of capital stock)

(69.40 %)

(30.60 %)

124,830,602

86,628,312

38,202,290

151,774

Yes votes

Abstentions

No votes



(adopted)

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Item 7.4 Resolution on the election of the members of the Supervisory Board - Ms. (adopted)

Fiona May

124,395,079 Shares for which valid votes were cast (= 82.48 % of capital stock)

110,532,618 Yes votes (88.86 %) 13,862,461 No votes (11.14 %)

587,297 Abstentions

Item 7.5 Resolution on the election of the members of the Supervisory Board - Mr. (adopted)

Martin Köppel

124,831,253 Shares for which valid votes were cast (= 82.77 % of capital stock)

101,186,873 Yes votes (81.06 %) 23,644,380 No votes (18.94 %)

151,123 Abstentions

Item 7.6 Resolution on the election of the members of the Supervisory Board - Mr. (adopted)

Bernd Illig

124,831,102 Shares for which valid votes were cast (= 82.77 % of capital stock)

113,809,825 Yes votes (91.17 %) 11,021,277 No votes (8.83 %)

151,274 Abstentions

Item 8 Amendment to the compensation system for members of the Supervisory (adopted)

Board and amendment of Section 15.1, 15.2 and 15.4 of the Articles of Association

124,959,620 Shares for which valid votes were cast (= 82.85 % of capital stock)

123,569,719 Yes votes (98.89 %) 1,389,901 No votes (1.11 %)

22,756 Abstentions

Item 9 Resolution on the addition of Section 17.3 to the Articles of Association authorizing the Management Board to allow for a virtual Annual General

Meeting to be held going forward

124,976,320 Shares for which valid votes were cast (= 82.86 % of capital stock)

97,859,204 Yes votes (78.30 %) 27,117,116 No votes (21.70 %)

6,056 Abstentions

Item 10 Resolution on the addition of Section 19.5 to the Articles of Association (adopted)

enabling members of the Supervisory Board to attend the Annual General Meeting by means of video and audio transmission

120,819,407 Shares for which valid votes were cast (= 80.11 % of capital stock)

116,645,821 Yes votes (96.55 %) 4,173,586 No votes (3.45 %)

4,162,969 Abstentions