## Voting results - Overview

### Item 2 Resolution on the appropriation of retained earnings
- Shares for which valid votes were cast: 124,976,503 (82.86%)
- Yes votes: 124,943,790 (99.97%)
- No votes: 32,713 (0.03%)
- Abstentions: 5,873

### Item 3 Resolution on the discharge of the members of the Management Board for the 2022 financial year
- Shares for which valid votes were cast: 124,657,908 (82.65%)
- Yes votes: 124,243,812 (99.67%)
- No votes: 414,096 (0.33%)
- Abstentions: 324,468

### Item 4 Resolution on the discharge of the members of the Supervisory Board for the 2022 financial year
- Shares for which valid votes were cast: 124,659,967 (82.65%)
- Yes votes: 116,881,188 (93.76%)
- No votes: 7,778,779 (6.24%)
- Abstentions: 322,409

### Item 5 Appointment of the annual auditor and the group auditor for the 2023 financial year
- Shares for which valid votes were cast: 124,976,475 (82.86%)
- Yes votes: 124,799,479 (99.86%)
- No votes: 176,996 (0.14%)
- Abstentions: 5,901

### Item 6 Resolution on the approval of the Compensation Report for the 2022 financial year
- Shares for which valid votes were cast: 124,539,209 (82.57%)
- Yes votes: 56,865,949 (45.66%)
- No votes: 67,673,260 (54.34%)
- Abstentions: 443,167

### Item 7.1 Resolution on the election of the members of the Supervisory Board - Ms. Héloïse Temple-Boyer
- Shares for which valid votes were cast: 123,118,041 (81.63%)
- Yes votes: 63,407,614 (51.50%)
- No votes: 59,710,427 (48.50%)
- Abstentions: 1,864,335

### Item 7.2 Resolution on the election of the members of the Supervisory Board - Mr. Thore Ohlsson
- Shares for which valid votes were cast: 124,824,822 (82.76%)
- Yes votes: 64,379,339 (51.58%)
- No votes: 60,445,483 (48.42%)
- Abstentions: 157,554

### Item 7.3 Resolution on the election of the members of the Supervisory Board - Mr. Jean-Marc Duplaix
- Shares for which valid votes were cast: 124,830,602 (82.77%)
- Yes votes: 86,628,312 (69.40%)
- No votes: 38,202,290 (30.60%)
- Abstentions: 151,774

Note: Percentages rounded to 2 decimal places
### Voting results - Overview

<table>
<thead>
<tr>
<th>Item</th>
<th>Resolution</th>
<th>(adopted)</th>
<th>Shares for which valid votes were cast ( = 82.48 % of capital stock)</th>
<th>Yes votes</th>
<th>No votes</th>
<th>Abstentions</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.4</td>
<td>Resolution on the election of the members of the Supervisory Board - Ms. Fiona May</td>
<td></td>
<td>124,395,079</td>
<td>110,532,618</td>
<td>13,862,461</td>
<td>587,297</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(82.48 %)</td>
<td>(88.86 %)</td>
<td>(11.14 %)</td>
<td></td>
</tr>
<tr>
<td>7.5</td>
<td>Resolution on the election of the members of the Supervisory Board - Mr. Martin Köppel</td>
<td>(adopted)</td>
<td>124,831,253</td>
<td>101,186,873</td>
<td>23,644,380</td>
<td>151,123</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(82.77 %)</td>
<td>(81.06 %)</td>
<td>(18.94 %)</td>
<td></td>
</tr>
<tr>
<td>7.6</td>
<td>Resolution on the election of the members of the Supervisory Board - Mr. Bernd Illig</td>
<td>(adopted)</td>
<td>124,831,102</td>
<td>113,809,825</td>
<td>11,021,277</td>
<td>151,274</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(82.77 %)</td>
<td>(91.17 %)</td>
<td>(8.83 %)</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Amendment to the compensation system for members of the Supervisory Board and amendment of Section 15.1, 15.2 and 15.4 of the Articles of Association</td>
<td>(adopted)</td>
<td>124,959,620</td>
<td>123,569,719</td>
<td>1,389,901</td>
<td>22,756</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(82.85 %)</td>
<td>(98.89 %)</td>
<td>(1.11 %)</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Resolution on the addition of Section 17.3 to the Articles of Association authorizing the Management Board to allow for a virtual Annual General Meeting to be held going forward</td>
<td>(adopted)</td>
<td>124,976,320</td>
<td>97,859,204</td>
<td>27,117,116</td>
<td>6,056</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(82.86 %)</td>
<td>(78.30 %)</td>
<td>(21.70 %)</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Resolution on the addition of Section 19.5 to the Articles of Association enabling members of the Supervisory Board to attend the Annual General Meeting by means of video and audio transmission</td>
<td>(adopted)</td>
<td>120,819,407</td>
<td>116,645,821</td>
<td>4,173,586</td>
<td>4,162,969</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(80.11 %)</td>
<td>(96.55 %)</td>
<td>(3.45 %)</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Percentages rounded to 2 decimal places