



MARKUS NEUBRAND

- CHIEF FINANCIAL OFFICER OF PUMA SE SINCE OCTOBER 2024
- CURRENT EXECUTIVE BOARD TERM EXPIRES: SEPTEMBER 2027

PERSONAL DATA

- Date of birth: 09.07.1976
- Age: 48
- Nationality: German

EDUCATION

 2002: Master's degree in business administration / economics, University of Hohenheim, Germany

PROFESSIONAL BACKGROUND

- Since October 2024: Chief Financial Officer of PUMA SE
- 2023-2024 Chief Financial Officer of GUESS?
- 2021-2023 Group Chief Financial Officer of MCM WORLDWIDE
- 2003 2020 HUGO BOSS:
 - o 2014-2020 Chief Operating Officer and Chief Financial Officer Americas
 - o 2012-2014 Managing Director Scandinavia
 - $\circ~$ 2008-2012 Group Director, Controlling / Financial Planning & Analysis
 - o 2003-2008: Head of Group Analysis Group Accountant Controller
- 2002-2003: Financial Services Consultant at Deloitte Business Consulting

NON-GROUP MANDATES

• None

STATUS OCTOBER 2024 1/1