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JEAN-MARC DUPLAIX

- **MEMBER OF THE SUPERVISORY BOARD SINCE 24 MAY 2023**
- **ELECTED UNTIL THE ANNUAL GENERAL MEETING 2027**
- ***INDEPENDENT* BASED ON ASSESSMENT OF THE SUPERVISORY BOARD**
- **SHAREHOLDERS' REPRESENTATIVE**

PERSONAL DATA

- Occupation: Deputy CEO of Kering S.A.*, Paris, France
- Date of birth: 20 November 1970
- Age: 53
- Residing in: Paris, France
- Nationality: French

EDUCATION

- Graduate of the HEC Business School, Paris, France
- Advanced degree in accounting and finance (DESCF)

CAREER

- Since 2023: Deputy CEO Operations and Finance of the Kering Group
- 2012 - 2023: CFO of Kering Group
- 2006 - 2012: Board Member of FC Girondins de Bordeaux
- 2005 - 2012: Deputy CFO of the M6-Group
- 1994 - 2004: Auditor and Financial Consultant at Arthur Andersen

KEY AREAS OF EXPERTISE & SKILLS

- Managing large international companies
- Leadership experience in the sporting and luxury goods industry
- International corporate background
- Expertise in building strong international brands
- Operational excellence: streamline workflows, optimize efficiency, and drive continuous improvement initiatives
- Financial expertise: financial analysis, forecasting, and resource allocation ensuring the financial health and sustainability of the organization
- Experience with M&A
- Expertise in serving on the Administrative or Supervisory boards of publicly listed companies

MEMBERSHIP IN SUPERVISORY BOARD COMMITTEES AT PUMA

- Audit Committee (Chair)



**MEMBERSHIP IN OTHER
STATUTORY SUPERVISORY
BOARDS IN GERMANY**

- None

**MEMBERSHIP IN
COMPARABLE DOMESTIC AND
FOREIGN CONTROLLING
BODIES OF COMMERCIAL
ENTERPRISES**

- Balenciaga S.A.S, Paris/France
- Yves Saint Laurent S.A.S, Paris/France

The mandates are mandates within the Kering-Group. The companies are not listed.

*Kering S.A. does not hold any shares in PUMA SE.