

# HARSH SAINI

- **MEMBER OF THE SUPERVISORY BOARD SINCE 13 JUNE 2024**
- **ELECTED UNTIL THE ANNUAL GENERAL MEETING 2027**
- **INDEPENDENT BASED ON ASSESSMENT OF THE SUPERVISORY BOARD**

## PERSONAL DATA

- Occupation: Independent Management Consultant
- Date of birth: 7 February 1963
- Age: 61
- Residing in: London, UK
- Nationality: British

## EDUCATION

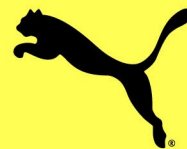
- Bachelor's Degree from the University of Lancaster in English & History, Lancaster, UK

## CAREER

- **2010 – 2021: FUNG GROUP**
  - 2016 – 2021: Executive Vice President Sustainability, Government and Public Affairs, Fung Groupe, London, New York, Hong Kong
  - 2014 – 2016: Executive Vice President, Compliance and Sustainability, Li & Fung Ltd., Hong Kong
  - 2010 – 2014: Senior Vice President, Compliance and Sustainability, Li & Fung Ltd., Hong Kong
- **1997 – 2010: NIKE**
  - 2004 – 2010: Director Corporate Responsibility, Hong Kong
  - 2000 – 2004: Senior Manager CSR/Corporate Communication, Hong Kong
  - 1997 – 2000: Manager Communications, Hong Kong
- **1996 – 1997: EDELMAN** (Communications Agency)  
Head, Consumer and General Manager, Japan
- **1993 – 1995: The Body Shop**  
Global Marketing Communications Manager, UK
- **1990 – 1993: COSMO** (PR Agency)  
Consumer Marketing Executive, Japan
- **1987 – 1990: Granada Television**  
Marketing Manager, UK

## KEY AREAS OF EXPERTISE & SKILLS

- Managing of large or mid-sized international companies
- Leadership experience in the sporting or luxury goods industry
- International Corporate Background
- Leadership experience with various distribution channels, including e-commerce



- Expertise in building strong international brands
- Expertise regarding sustainability issues

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**MEMBERSHIP IN  
SUPERVISORY BOARD  
COMMITTEES AT PUMA**

- Sustainability Committee (Chair)
- Nominating Committee
- Audit Committee

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**NOTABLE MEMBERSHIPS**

- Sustainable Apparel Coalition, Head of Governance Committee
- Global Fashion Agenda, Member of Nominations Committee
- MKHP, Member of Commercial Development Committee

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**MEMBERSHIP IN OTHER  
STATUTORY SUPERVISORY  
BOARDS IN GERMANY**

- None

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**MEMBERSHIP IN  
COMPARABLE DOMESTIC AND  
FOREIGN CONTROLLING  
BODIES OF COMMERCIAL  
ENTERPRISES**

- None
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