Voting results - Overview

Item 2	**RESOLUTION ON THE APPROPRIATION OF RETAINED EARNINGS**	(adopted)

124,481,415	Shares for which valid votes were cast (= 82.53 % of capital stock)	
117,158,389	Yes votes	*(94.12 %)*
7,323,026	No votes	*(5.88 %)*

Item 3	**RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE 2020 FINANCIAL YEAR**	(adopted)

124,113,652	Shares for which valid votes were cast (= 82.29 % of capital stock)	
123,052,049	Yes votes	*(99.14 %)*
1,061,603	No votes	*(0.86 %)*

Item 4	**RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2020 FINANCIAL YEAR**	(adopted)

123,867,523	Shares for which valid votes were cast (= 82.13 % of capital stock)	
105,016,690	Yes votes	*(84.78 %)*
18,850,833	No votes	*(15.22 %)*

Item 5	**APPOINTMENT OF THE ANNUAL AUDITOR AND THE GROUP AUDITOR FOR THE FINANCIAL YEAR 2021**	(adopted)

122,267,529	Shares for which valid votes were cast (= 81.07 % of capital stock)	
120,567,766	Yes votes	*(98.61 %)*
1,699,763	No votes	*(1.39 %)*

Item 6	**RESOLUTION ON APPROVAL OF THE COMPENSATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD**	(adopted)

124,455,165	Shares for which valid votes were cast (= 82.52 % of capital stock)	
100,081,402	Yes votes	*(80.42 %)*
24,373,763	No votes	*(19.58 %)*

Item 7	**RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORIZED CAPITAL 2017, THE CREATION OF A NEW AUTHORIZED CAPITAL 2021 WITH THE POSSIBILITY OF EXCLUDING SHAREHOLDERS' PRE-EMPTION RIGHTS AND THE RESPECTIVE AMENDMENTS TO THE ARTICLES OF ASSOCIATION**	(adopted)

122,342,417	Shares for which valid votes were cast (= 81.12 % of capital stock)	
112,704,519	Yes votes	*(92.12 %)*
9,637,898	No votes	*(7.88 %)*

Item 8	**RESOLUTION ON THE ADJUSTMENT OF THE AUTHORIZATION RESOLVED BY THE ANNUAL GENERAL MEETING OF 7 MAY 2020 UNDER AGENDA ITEM 6 TO ACQUIRE TREASURY SHARES AND THEIR USE, ALSO WITH EXCLUSION OF SHAREHOLDERS' PRE-EMPTION RIGHTS**	(adopted)

124,458,441	Shares for which valid votes were cast (= 82.52 % of capital stock)	
113,493,210	Yes votes	*(91.19 %)*
10,965,231	No votes	*(8.81 %)*